Our Commitment to Diversity, Equality, and Inclusion

The racial injustices impacting Black/African-American communities have happened far too often and for far too long.

At Ross, we have always been committed to a culture of fairness and equality, however, we know we have a lot to learn. Over the past week we focused on an important first step – listening to our Associates, to our Customers and to the communities we serve. We want you to know that we hear you and are learning about the personal impact that racial injustice has had on your lives. We appreciate your honesty, respect your opinions and value your feedback – it will help make us a better Company.

To build on our commitment, we are taking actions to advance diversity and inclusion in our Company. We care deeply about these core values.

In addition, we are supporting efforts to eliminate systemic racial injustice. In keeping with our long-standing commitment to the communities we serve, we will be making a $500,000 donation split amongst the National Association for the Advancement of Colored People (NAACP), the NAACP Legal Defense and Educational Fund (LDF), and our long-time partner, the Boys & Girls Clubs of America (BGCA). The money will help fight against racism, fund forums for youth to share their voice, listen and heal, and support litigation, advocacy, and public education.

We are ready to do the hard work to ensure these core values are lived every day at Ross.

Barbara Rentler
Chief Executive Officer